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# FILE COPY 22 June 1967

MEMORANDUM FOR: Deputy Director for Support

SUBJECT

: Weekly Report of the Office of Training

22 June 1967

## 1. President's Youth Opportunity Campaign

Three young men were hired effective 12 June under the President's

25X1A6a

Youth Opportunity Campaign. They have been assigned to the Public

Works Branch

25X1A9a

### 2. ASTD Presentation

on 13 June

and Development and the Training Officers Conference. The luncheon speaker was Geary Rummler, Director, The Center for Programmed Learning for Business, University of Michigan. Mr. Rummler's topic was "Training Is the Last Thing You Should Do." In essence his thesis was that very often competent individuals will have performance deficiencies and when this occurs the immediate thought is "He (they) need training or retraining," when actually the solution to the problem is possibly one of organization, management or supervision to that "training

is the last thing you should do" -- after one has looked at all other possible solutions.

#### 3. Brandon Course

The Brandon course on the systems development process was attended by forty-six employees of the Agency. The general feeling is that the course was excellent and will serve as a logical extension of our ADP orientation course. The per capita cost for this training was less than \$70.00. The second offering of the Brandon course has been scheduled for 1-3 August 1967.

### 4. IBM's Special Data Processing Course

25X1A9a 25X1A9a

O/PPB, are attending the Data Processing for Intelligence Community Executives Course which began 19 June.

## 5. Non-Agency Briefings

25X1A14a

During this reporting period the following non-Agency briefings were
25X1A14a
given: a) 50 members of the DIA Attache Group at Anacostia on

b) six students at FSI on "Sino-Soviet Conflict"; c),
d) and e) 85 students at FSI, 125 students at DIS, and 25 students at Fort
Holabird on "International Communism: Current Status"; f) 54 officers
at State Department on "Soviet Economy"; g) 54 students at DIS on
"Communist Tactics in the Third World"; i) 96 students at the Military

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Assistance Institute on "Communist Aid and Trade Programs"; j) Mr. 25X1X7 on the 25X1X7 structure of CIA and the Intelligence Community; k) 25X1X7 on the Agency and the Intelligence Community; and, 1) 100 Reserve Officers attending the twoweek Defense Intelligence Symposium on the National Security Structure and the mission and functions of the Agency. 25X1A9a

Acting Director of Training